

**McLouth USD 342  
Board of Education  
Regular Meeting  
May 12, 2025**

- A. Call the Meeting to Order** – President Heather Coit called the meeting to order at 7:00 p.m.
- B. Roll Call**  
Board members present: Mr. Tony Barnes, Mrs. Heather Coit, Mr. James Copeland, Mrs. Tara Garrow, Mr. Paul Haverkamp, Mr. Joe Mahon and Mr. Terry Reiling  
Also present: Mr. Jerome Johnson, Mrs. Lorie Patterson, Mr. Alan Hibdon, Mrs. Melissa Miller, Ms. Allison Barnes, Mr. Holland Evans, Ms. Macey Koelliker, Ms. Cheryl Masqua, Ms. Lenzi Masqua, Mr. Levi Masqua, Ms. Madeline Masqua, Mr. Vernon Masqua, Ms. Bobbie Jo Smoots, Mr. Dustin Smoots, Ms. MiKinzi Smoots, Ms. Amy Zachariah and Mr. Johnny Zachariah
- C. Approval of the Agenda** – Mr. Barnes moved to approve the agenda as presented. Mr. Reiling seconded. Motion carried 7-0.
- D. Consent Agenda** – Mr. Barnes moved and Mr. Mahon seconded the motion to accept the Consent Agenda as presented. The Consent Agenda consisted of the following items: a. Approval of Minutes from April 14, 2025 Regular Board Meeting; b. Approval of Check Registers; c. Accept Treasurer's Report; d. Accept the Resignations of Ms. Jessie Bouza, High School Volleyball Coach; Ms. Johnna Bradford, Sophomore Class Sponsor; Mr. John Deitrich, Assistant Middle School Boys' Basketball Coach; and Ms. Halsey Wright, Junior Class Sponsor; and e. Accept the Donation from Hamm Foundation, Inc. for Welding Helmets and the Donation from an Anonymous Donor for Unpaid Student Lunches. The motion carried 7-0.
- E. Comments from the President** – President Coit reminded board members of the upcoming deadline to file for re-election. She commented on the FFA Banquet and reminded the board about graduation and promotion.
- F. Administrative Reports**  
a. Superintendent – Mrs. Garrow moved to approve the high school volleyball uniforms as presented. Mr. Reiling seconded. Motion carried 7-0. Ms. Koelliker presented information regarding middle school cheer uniforms and warm-ups. Mrs. Garrow moved to approve the middle school cheer uniforms and warm-ups as presented. Mr. Mahon seconded. Motion carried 7-0.  
b. Elementary Principal  
c. Secondary Principal and AD
- G. Executive Session: Request to Speak** - Ms. Madeline Masqua spoke to the board during open session. Mr. Barnes made a motion to go into executive session to discuss a confidential student matter pursuant to the exception relating to actions adversely or favorably affecting a student under KOMA, and the open meeting will resume in the boardroom at 7:31 p.m. Mr. Reiling seconded. Motion carried 7-0. The board returned to open session at 7:31 p.m. Mr. Barnes made a motion to return to executive session to discuss a confidential student matter pursuant to the exception relating to actions adversely or favorably affecting a student under KOMA, and the open meeting will resume in the boardroom at 7:37 p.m. Mr. Reiling seconded. Motion carried 7-0. The board returned to open session at 7:37 p.m. Mr. Barnes made a motion to return to executive session to discuss a confidential student matter pursuant to the exception relating to actions adversely or favorably affecting a student under KOMA, and the open meeting will resume in the boardroom at 7:42 p.m. Mr. Barnes invited Mr. Johnson into executive session. Mr. Reiling seconded. Motion carried 7-0. Mr. Johnson attended executive session. The board returned to open session at 7:42 p.m. Mr. Copeland made a motion to return to executive session to discuss a confidential student matter pursuant to the exception relating to actions adversely or favorably affecting a student under KOMA, and the open meeting will resume in the boardroom at 7:47 p.m. Mr. Copeland invited Mr. Johnson into executive session. Mr. Reiling seconded. Motion carried 7-0. Mr. Johnson attended executive session. The board returned to open session at 7:47 p.m. Mr. Copeland made a motion to return to executive session to discuss a confidential student matter pursuant to the exception relating to actions adversely or favorably affecting a student under KOMA, and the open meeting will resume in the boardroom at 7:52 p.m. Mr. Copeland invited Mr. Johnson into executive session. Mr. Reiling seconded. Motion carried 7-0. Mr. Johnson attended executive session. The board returned to open session at 7:52 p.m.

Mr. Reiling made a motion to allow Ms. Madeline Masqua to participate in graduation. Mr. Mahon seconded. Motion carried 5-2.

**H. Request to Speak** - Requestor did not attend the board meeting

**I. Discussion of School Phone Policies** - Mr. Evans and Ms. Barnes presented information on cell phone free classrooms. Discussion

Mr. Reiling left the meeting at 8:03 p.m. and returned at 8:06 p.m.

**J. Discussion and Possible Approval of Parking Lot Bids** - Discussion-Mr. Barnes made a motion to approve option one from Little Joe's Asphalt, in the amount of \$124,174.00, after Mr. Johnson confirms 2" compact. Mrs. Garrow seconded. Motion carried 7-0.

**K. Discussion and Possible Approval of Flooring Bids** - Discussion-Mr. Haverkamp moved to approve the bid from Gateway Custom Coatings in the amount of \$35,094.15, for refinishing all floors discussed including the grade school and high school bathrooms. Mr. Copeland seconded. Motion carried 7-0.

**L. Discussion and Approval of OPAA! Renewal for 2025-2026 School Year** – Mr. Haverkamp made a motion to approve the OPAA! renewal for the upcoming school year. Mr. Reiling seconded. Motion carried 7-0.

**M. Discussion and Approval of 2025-2026 Calendar Adjustment** - Mr. Johnson requested that the calendar be revised as September 22nd will be the official enrollment count date set by the state for the 2025-2026 school year and school needs to be in session on that date. Mr. Barnes made a motion to move the professional development day in September back one week due to the enrollment count date. Mr. Mahon seconded. Motion carried 7-0.

**N. Discussion and Approval of PAT Annual Contract** - Mr. Barnes moved to approve one unit of PAT. Mr. Mahon seconded. Motion carried 7-0.

**O. Discussion of Advisory Credit** - Tabled

**P. Keystone Update** – Mr. Reiling provided an update.

**Q. Executive Session** - Mr. Haverkamp made a motion to go into executive session to discuss confidential matters for non-elected personnel pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 9:24 p.m. Mr. Haverkamp invited Mr. Hibdon, Mr. Johnson and Mrs. Miller into executive session. Mr. Barnes seconded. Motion carried 7-0. Mr. Hibdon, Mr. Johnson and Mrs. Miller attended executive session. The board returned to open session at 9:24 p.m. Mr. Haverkamp made a motion to return to executive session to discuss confidential matters for non-elected personnel pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 9:34 p.m. Mr. Haverkamp invited Mr. Hibdon, Mr. Johnson and Mrs. Miller into executive session. Mr. Barnes seconded. Motion carried 7-0. Mr. Hibdon, Mr. Johnson and Mrs. Miller attended executive session. The board returned to open session at 9:34 p.m.

**R. Action Following Executive Session** - Mr. Barnes moved to accept the resignation of Ms. Jessie Bouza. Mr. Mahon seconded. Motion carried 7-0.

**Q. Executive Session** - Mr. Barnes made a motion to go into executive session to discuss potential hires pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 9:45 p.m. Mr. Barnes invited Mr. Hibdon, Mr. Johnson and Mrs. Miller into executive session. Mr. Haverkamp seconded. Motion carried 7-0. Mr. Hibdon, Mr. Johnson and Mrs. Miller attended executive session. The board returned to open session at 9:45 p.m. Mr. Barnes made a motion to return to executive session to discuss potential hires pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 9:49 p.m. Mr. Barnes invited Mr. Hibdon, Mr. Johnson and Mrs. Miller into executive session. Mr. Haverkamp seconded. Motion carried 7-0. Mr. Hibdon, Mr. Johnson and Mrs. Miller attended executive session. The board returned to open session at 9:49 p.m.

**R. Action Following Executive Session** - Mr. Barnes moved to hire Ms. Eleanor Griffin as the band teacher and Ms. Kim Swearngin as an elementary teacher for the 2025-2026 school year. Mr. Haverkamp seconded. Motion carried 7-0. Mr. Barnes moved to approve the supplemental hire list for May. Mr. Mahon seconded. Motion carried 7-0. Mr. Haverkamp moved to hire Ms. Samantha Farris as the head high school volleyball coach and Ms. Amy Pound as

the assistant high school volleyball coach for the 2025-2026 school year. Mr. Barnes seconded. Motion carried 7-0.

**S. Other**

**T. Adjourn** – Mrs. Coit adjourned the meeting at 9:53 p.m.

Mrs. Heather Coit, President

Mrs. Lorie Patterson, Clerk