

**McLouth USD 342  
Board of Education  
Regular Meeting  
July 8, 2024**

- A. Call the Meeting to Order** – President Heather Coit called the meeting to order at 7:10 p.m.
- B. Roll Call**  
Board members present: Mr. Tony Barnes, Mrs. Heather Coit, Mrs. Tara Garrow, Mr. Paul Haverkamp, Mr. Joe Mahon and Mr. Terry Reiling  
Absent: Mr. James Copeland  
Also present: Mr. Jerome Johnson, Mrs. Lorie Patterson, Mr. Alan Hibdon, Mr. J.D. Nelson, Ms. Beverly Muzzy and Ms. Jamie Daniels
- C. Approval of the Agenda** – Mr. Reiling moved to approve the agenda as presented. Mr. Haverkamp seconded. Motion carried 6-0.
- D. Consent Agenda** – Mr. Barnes moved and Mr. Haverkamp seconded the motion to accept the Consent Agenda as presented. The Consent Agenda consisted of the following items: a. Appointment of Clerk and Deputy Clerk; b. Appointment of Treasurer and Assistant Treasurer; c. Appointment of Bank Depository; d. Appointment of Official School Newspaper(s); e. Appointment of School Attorney; f. Approval of Minutes from June 10, 2024 Regular Board Meeting and June 25, 2024 Special Board Meeting; g. Accept Treasurer’s Report; h. Report of Unencumbered Cash Balances as of 7/1/2024; i. Approval of Check Registers; j. Food Service Authorized Representative and Hearing Officer; k. Federal Program Representative; l. Non-Discrimination Resolution; m. Federal Title Compliance Coordinator; n. Section 504 Coordinator; o. Authorization to Employee Substitute Personnel; p. Authorize Personnel to Sign District Checks; q. Authorize Petty Cash Account, Amount and Person(s) Responsible; r. KPERs Representative Designation; s. Attendance and Truancy Officers; t. Authorize Suspension and Expulsion Hearing Officers; u. G.A.A.P. Waiver Resolution; v. Approval of Safe Deposit Box and Person(s) Responsible; w. Adoption of the 1116 Hour Calendar; x. Board Policy Adoption; y. Resolution for Early Payment of Bills; z. Appoint Freedom of Information Officer; aa. Homeless Children Liaison; bb. Allow the Superintendent the authority to hire and fire classified employees as needed and to allow the superintendent the authority to set the hourly wage of new classified employees hired during the school year; cc. Authorize McLouth Police Department to enforce local traffic and municipal codes on school property; dd. Approve the Credit Card/Line of Credit Limits; ee. Authorize the district office to use Butler and Associates for small claims collections; ff. Accept the Resignation of Mr. Mark Lackey, Activity Supervisor; gg. Approve the Transfer of Ms. Tiffany Turner to High School Secretary/Registrar; and hh. Accept the Donations from Lawrence Memorial Hospital for Athletics and Casey’s General Stores for Elementary, Middle and High School. The motion carried 6-0.
- E. Comments from the President** – None
- F. Administrative Reports**  
a. Superintendent – Mr. Johnson discussed the needs assessment with the board.  
b. Building Principals
- G. Request to Speak** – Ms. Beverly Muzzy spoke to the board about the possible handbook change regarding pajama bottoms.
- H. Budget Discussion and Possible Approval of Intent to Exceed the RNR** – Mr. Reiling made a motion to approve the notification to the county clerk of the intent to exceed the Revenue Neutral Rate. Mrs. Garrow seconded. Motion carried 6-0.
- I. Discussion and Approval of the Elementary, Secondary and Athletic Handbooks** – Mrs. Garrow made a motion to approve the elementary handbook for the 2024-2025 school year as presented. Mr. Reiling seconded. Motion carried 6-0. Mr. Reiling made a motion to approve the secondary handbook with the exception of the dress code changes as presented. Mrs. Garrow seconded. Motion carried 6-0. The board tabled the approval of the

athletic parent handbook. Mrs. Garrow moved to approve the coaches' handbook for the 2024-2025 school year as presented. Mr. Barnes seconded. Motion carried 6-0.

- J. Discussion and Approval of Meal Prices** – Mr. Barnes made a motion to approve a student meal increase of 10 cents per meal for breakfast and lunch. Mrs. Garrow seconded. Motion carried 6-0.
- K. Discussion and Approval of the 5 Year Professional Development Plan** – Mr. Reiling made a motion to approve the five-year professional development plan as presented. Mr. Barnes seconded. Motion carried 6-0.
- L. Discussion of Back to School Night**
- M. Keystone Update** – Mr. Reiling provided an update.
- N. Executive Session** - Mr. Barnes made a motion to go into executive session to discuss potential employees pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 7:59 p.m. Mr. Barnes invited Mr. Johnson, Mr. Hibdon and Mr. Nelson into executive session. Mr. Reiling seconded. Motion carried 6-0. Mr. Johnson, Mr. Hibdon and Mr. Nelson attended executive session. The board returned to open session at 7:59 p.m. Mr. Barnes made a motion to return to executive session to discuss potential employees pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 8:04 p.m. Mr. Barnes invited Mr. Johnson, Mr. Hibdon and Mr. Nelson into executive session. Mr. Reiling seconded. Motion carried 6-0. Mr. Johnson, Mr. Hibdon and Mr. Nelson attended executive session. The board returned to open session at 8:04 p.m.
- O. Action Following Executive Session** - Mr. Mahon made a motion to hire Mr. Ballard Patterson as the head softball coach for the 2024-2025 school year. Mr. Haverkamp seconded. Motion carried 6-0. Mr. Reiling made a motion to hire Ms. Samantha Freeman and Mr. John Deitrich as assistant softball coaches for the 2024-2025 school year. Mr. Haverkamp seconded. Motion carried 6-0. Mr. Barnes made a motion to hire Mr. Rich Menninger as the assistant middle school football coach for the 2024-2025 school year. Mr. Mahon seconded. Motion carried 6-0.
- P. Other**
- Q. Adjourn** – Mrs. Coit adjourned the meeting at 8:07 p.m.

Mrs. Heather Coit, President

Mrs. Lorie Patterson, Clerk