

**McLouth USD 342
Board of Education
Regular Meeting
March 18, 2024**

- A. Call the Meeting to Order** – President Heather Coit called the meeting to order at 7:00 p.m.
- B. Roll Call**
Board members present: Mr. Tony Barnes, Mrs. Heather Coit, Mr. James Copeland, Mrs. Tara Garrow and Mr. Terry Reiling
Board members absent: Mr. Paul Haverkamp
Also present: Mr. Jerome Johnson, Mrs. Lorie Patterson, Mr. Alan Hibdon, Mrs. Melissa Miller, Mr. J.D. Nelson, Mr. Holland Evans and Ms. Beverly Muzzy
- C. Approval of the Agenda** – Mr. Reiling moved to approve the agenda as presented. Mrs. Garrow seconded. Motion carried 5-0.
- D. Consent Agenda** – Mr. Reiling moved and Mr. Barnes seconded the motion to accept the Consent Agenda. The Consent Agenda consisted of the following items: a. Approval of Minutes from February 12, 2024 Regular Board Meeting and March 6, 2024 Special Board Meeting; b. Approval of Check Registers; c. Accept Treasurer's Report; d. Accept the Resignations of Mrs. Dixie Jones-Paraprofessional, Ms. Taylor Hansen-Paraprofessional and Mrs. Natalie Donovan-High School Language Arts Teacher; and e. Accept the Donation from Knights of Columbus Charities in the Amount of \$320 for Special Education. The motion carried 5-0.
- E. Comments from the President** – President Coit shared about the recent music trip.
- F. Administrative Reports**
a. Superintendent – Presentation, Mr. Holland Evans-Emerging Tech Class
b. Elementary Principal
c. Secondary Principal and AD
- G. Discussion and Approval of Secondary and Elementary Summer School** – Mrs. Garrow moved to approve the summer school programs as presented. Mr. Barnes seconded. Motion carried 5-0.
- H. Discussion and Approval of Driver's Education Program** – Mr. Reiling made a motion to approve Mr. John Deitrich as the driver's education instructor at a rate of \$30 per hour and to charge a fee of \$100 per student. Mrs. Garrow seconded. Motion carried 5-0.
- I. Discussion and Possible Approval of Employee Appreciation Dinner** – Discussion-Mr. Barnes moved to approve the employee appreciation lunch on the last teacher day. Mrs. Garrow seconded. Motion carried 5-0.
- J. Discussion and Approval of Grades 3-12 Social Studies Curriculum** – Mr. Reiling made a motion to approve the social studies curriculum as presented. Mrs. Garrow seconded. Motion carried 5-0.
- K. Discussion of Snow Days** – Mr. Reiling moved to approve the snow day proposal as presented. Mr. Barnes seconded. Motion carried 5-0.
- L. Discussion and Possible Approval of Board Policy Update-Ongoing KASB Merger** – Mr. Barnes moved to approve the board policy updates as presented. Mrs. Garrow seconded. Motion carried 5-0.
- M. Keystone Update** – Mr. Reiling provided an update.
- N. Executive Session** - Mrs. Garrow made a motion to go into executive session to discuss potential employees pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 8:30 p.m. Mrs. Garrow invited Mr. Johnson into executive session. Mr. Barnes seconded. Motion carried 5-0. Mr. Johnson attended executive session. The board returned to open session at 8:30 p.m.

- O. Action Following Executive Session** – Mr. Reiling moved to hire Ms. Emily Hinostrroza temporarily in food service as needed. Mrs. Garrow seconded. Motion carried 5-0.
- N. Executive Session** - Mr. Barnes made a motion to go into executive session to discuss an individual employee's contract pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 8:51 p.m. Mr. Barnes invited Mr. Hibdon, Mr. Johnson and Mr. Nelson into executive session. Mr. Reiling seconded. Motion carried 5-0. Mr. Hibdon, Mr. Johnson and Mr. Nelson attended executive session. The board returned to open session at 8:51 p.m. Mr. Barnes made a motion to return to executive session to discuss an individual employee's contract pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 9:01 p.m. Mr. Barnes invited Mr. Hibdon, Mr. Johnson and Mr. Nelson into executive session. Mr. Reiling seconded. Motion carried 5-0. Mr. Hibdon, Mr. Johnson and Mr. Nelson attended executive session. The board returned to open session at 9:01 p.m. Mr. Copeland made a motion to return to executive session to discuss an individual employee's contract pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 9:06 p.m. Mr. Copeland invited Mr. Hibdon, Mr. Johnson and Mr. Nelson into executive session. Mrs. Garrow seconded. Motion carried 5-0. Mr. Hibdon, Mr. Johnson and Mr. Nelson attended executive session. The board returned to open session at 9:06 p.m. Mr. Copeland made a motion to return to executive session to discuss an individual employee's contract pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 9:12 p.m. Mr. Copeland invited Mr. Hibdon, Mr. Johnson and Mr. Nelson into executive session. Mrs. Garrow seconded. Motion carried 5-0. Mr. Hibdon, Mr. Johnson and Mr. Nelson attended executive session. The board returned to open session at 9:12 p.m. Mr. Reiling made a motion to go into executive session to discuss an individual employee's contract pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 9:20 p.m. Mr. Reiling invited Mr. Johnson into executive session. Mrs. Garrow seconded. Motion carried 5-0. Mr. Johnson attended executive session. The board returned to open session at 9:20 p.m.
- O. Action Following Executive Session** – Mrs. Garrow moved to extend Mr. Nelson's contract for one year. Mr. Barnes seconded. Motion carried 5-0. Mr. Barnes moved to extend Mrs. Miller's contract for two years. Mr. Copeland seconded. Motion carried 5-0.
- N. Executive Session** - Mr. Barnes made a motion to go into executive session to discuss an individual employee's contract pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 9:28 p.m. Mr. Barnes invited Mr. Johnson and Mr. Nelson into executive session. Mrs. Garrow seconded. Motion carried 5-0. Mr. Johnson and Mr. Nelson attended executive session. The board returned to open session at 9:28 p.m.
- O. Action Following Executive Session** – Mr. Reiling moved to extend Mr. Hibdon's contract for one year. Mr. Barnes seconded. Motion carried 5-0.
- N. Executive Session** - Mrs. Garrow made a motion to go into executive session to discuss negotiations pursuant to the exception for employer-employee negotiations under KOMA, and the open meeting will resume in the boardroom at 9:41 p.m. Mrs. Garrow invited Mr. Johnson and Mrs. Patterson into executive session. Mr. Reiling seconded. Motion carried 5-0. Mr. Johnson and Mrs. Patterson attended executive session. The board returned to open session at 9:41 p.m.
- P. Other**
- Q. Adjourn** – Mrs. Coit adjourned the meeting at 9:46 p.m.

Mrs. Heather Coit, President

Mrs. Lorie Patterson, Clerk